

SUMMARY OF REPORTS OF CHAIRMEN

Dagny Olson reported that letters had been mailed to all members of the Committee on Civil and Political rights with requests that they study the following subjects and make comments: Right to hold office; jury duty; inheritance tax; to own property and dispose of same; to vote; to serve as administrators, etc; to sue; to establish domicile; Chapter 34-06 NDCC [North Dakota Century Code].

Mrs. Jestrab reported that the education committee had met and various sections assigned to members for study; that questionnaires were being prepared for mailing to some 500 persons.

Ann Powers stated that personal contacts had been made by her committee by telephone, letters and personal contact. That both she and Sybil Kelly had been making these contacts. Letters from Mr. Don E. Seibert, State Parole Officer, was read, and letter from Mrs. Starcher was summarized by Dagny Olson. Contacts so far showed 57 women felt there was no discrimination because employment was not their career. 4 women said that women should not work unless necessary. Rather they should care for home and children. Women will take less pay if job not necessary. Some felt men are discriminated against because women take less pay. Men and women cannot always be employed for same job. 10 said there is discrimination because men are considered "heads of households" and paid more for equal work. Many women are "heads of households" too. Overall picture – opportunity is here – women must push - women are capable and practical. Some questions asked: "Why aren't more women employed as school superintendents?" "Women are in non-partisan elective positions at county level, why not in state and national government?" (this is committee on Public Employment)

Home and community chairman, Evelyn Anderson reported as follows: "What we see as Problems and needs: (1) Child care homes -are there enough - are they licensed? (2) Need for homemaker services (3) Family Life Education. (4) Pre-marital counseling. (5) One parent families. (6) Minority groups and (7) Public Welfare.

Charles Askew - Private Employment - committee has met - areas to be studied are: (1) Employment Opportunities for Women in Private Industry. (2) Part time employment. (3) Limitations on women Employment (a) Advancement, (b) Competition (c) Job Opportunities - positions open to women. (4) Compensation (a) Equal Pay, (b) Fringe Benefits. (5)

Recommendations - industry schools, government and labor to achieve greater utilization of Womanpower.

Wallace Docktor for Labor Legislation Committee - committee had met and made following assignments for study: - The status of the teaching profession in N. D.; the status of restaurant, hotel and laundry workers, the status of clerical workers; minimum and maximum hours; Federal Fair Labor Standards Act; the size of the women work force in N.D; the median income, and the competitive factor; Equal Pay Act of 1964; Protective Legislation for Women.

Marcella Hanson -Committee on Social Insurance and Taxes - met and decided to study following: Group insurance and inconsistencies in coverage for women; maternity benefits and maternity leaves; State Workmen's Compensation; Federal Income Taxes; Retirement benefits and other fringe benefits for state agencies; Social Security; State taxes; Unemployment Insurance system; Dependents of single men and women; widow's benefits.